

Company	BRIOHR PTE. LTD.
Digital Solution Name & Version Number¹	BrioHR Human Resource Management System - BrioHR HRMS - Package 1 (Up to 15 users)
Appointment Period	17 October 2024 to 16 October 2025
Extended Appointment Period²	17 October 2025 to 16 October 2026

wef. 13 March 2025

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software BrioHR Human Resources Management System - Up to 15 users for one year Including the following modules: a. Recruitment Module b. Onboarding Module c. Leave Module d. Claim Module e. Payroll Module f. Time & Attendance Module g. Performance & Pulse Modules h. Training Module i. Timesheet Module j. Org Chart k. Employee Self-service Menu l. Employee Digital Profile m. Mobile App n. Custom Approval Workflows o. User Access Right Management p. Reports and Analytics		per year	1.00		
2) Hardware Not Applicable					
3) Professional Services Implementation - Full Data Migration+ setup (Employee Database & Payroll history x 12 months & Leave policy and balance & Claim policy & guided Onboarding workflow setup & guided performance workflow setup) - Configuration and Setup of Account - Client Support by assigned Customer Success Manager		per manhour	12.00		
4) Training 4 online sessions of 2 hours each over the first month of service		per manhour	8.00		
5) Others Not Applicable					
Total				\$ 2,620.00	\$ 2,620.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant