

Company	BRIOHR PTE. LTD.
Digital Solution Name & Version Number¹	BrioHR Human Resource Management System - BrioHR HRMS - Package 4 (Up to 100 users)
Appointment Period	17 October 2024 to 16 October 2025
Extended Appointment Period²	17 October 2025 to 16 October 2026

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software BrioHR Human Resources Management System - Up to 100 users for one year Including the following modules: a. Recruitment Module b. Onboarding Module c. Leave Module d. Claim Module e. Payroll Module f. Performance & Pulse Modules g. Org Chart h. Employee Self-service Menu i. Employee Digital Profile j. Mobile App k. Custom Approval Workflows l. User Access Right Management m. Reports and Analytics	\$ 9,000.00	per year	1.00	\$ 9,000.00	
2) Hardware Not Applicable					
3) Professional Services Implementation - Full Data Migration+ setup (Employee Database & Payroll history x 12 months & Leave policy and balance & Claim policy & guided Onboarding workflow setup & guided performance workflow setup) - Configuration and Setup of Account - Client Support by assigned Customer Success Manager	\$ 50.00	per manhour	40.00	\$ 2,000.00	
4) Training 6 online sessions of 2 hours each over the first month of service	\$ 50.00	per manhour	12.00	\$ 600.00	
5) Others Not Applicable					
Total				\$ 11,600.00	\$ 11,600.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant